

Application Requirements

Air Japan will start recruiting career pilots (captains) residing in Japan in January 2025. Once the recruitment is started, application requirements will be posted on the Air Japan website.

The application requirements as of April 2024 are shown below. The application requirements for 2025 may be subject to change.

Position	Pilot (Captain)
Employment Type	Upon joining the company, flight crew employees will initially hold a fixed-term contract position during their training period and will transition to full-time employment upon obtaining a captain's certificate with the ANA Group. Regular employees have a retirement age of 60 years old. Following this, they may continue as contract employees, with annual renewals, until the age of 65.
Number of Applicants	Limited
Job Description	Pilot of Boeing 787 aircraft and other aircraft designated by the company, as well as related duties.
Qualifications	<p>In principle, the following certificates which shall be currently valid and issued by the Japanese government are required:</p> <ul style="list-style-type: none"> • Possession of "Airline Transport Pilot Certificate" • Possession of "Aviation English Language Proficiency Certificate" (Level 4 or above) ※ English proficiency required for performance of duties ※ Some administrative materials are available only in Japanese • Possession of "Aeronautical Radio Operator Certificate" • Possession of "Aviation Medical Certificate" • Resident of Japan who can work in Japan without restrictions. • More than 3 years of experience as a JET aircraft captain for Japanese airlines • Minimum of 2,500 hours of captain flight time (including 1,000 hours of captain flight time on JET aircraft)
How to Apply	<p>Download the "Resume (including aviation career)" from here and fill in the required information.</p> <p>(1) Access [Click here for Pre-Entry] at the bottom of the page.</p> <p>(2) After accessing the page, Pre-Entry from the Mynavi homepage.</p> <p>(3) After Pre-Entry, access My Page and submit your application through "Entry".</p> <p>Enter your basic information and upload the "Resume (including aviation history)" downloaded from the above link,</p> <p>Upload a copy of the following certificates and other documents in your possession to the entry form and submit them. (Please upload a clear file whose contents and numbers can be easily readable.)</p> <p>【Required Certificates and Documents】</p>

Application Requirements

	<ul style="list-style-type: none"> •A copy of Passport (the page of face photo) ※If you have changed some description, please attach the page showing that detail •A copy of a valid residence card for non-Japanese nationals (The front and back page) •“Airline Transport Pilot Certificate” •“Ratings and Limitations Certificate” •“Aviation English Language Proficiency Certificate(Level 4 or above)” •“Aeronautical Radio Operator Certificate” •“Aviation Medical Certificate” •“Aviation Medical Certificate Application Form” •Copies of flight logs (Last 50 hours)
Recruitment Period	April 1st, 2024 - May 20, 2024
Flow of Selection	1st round: Document screening 2nd round: Aptitude test (web-based test) and interview (face-to-face) 3rd round: Skill verification by simulator (B767) and interview (face-to-face)
Starting Date	September 2024 or later, to be announced by the Company.
Main Places of Duty	Narita International Airport, Tokyo International Airport (Haneda), and other locations designated by the Company
Wage, etc.	Paid in accordance with company regulations
Work	Variable work hours including Saturdays, Sundays, and Holidays, depending on the flight and related duties *Overtime, Holidays, and Late-night work may be required.
Days off and Leave	Approximately 10 days off per month Annual leave and special leave (refreshment leave, marriage or compassionate leave, other statutory leave, etc.)
Others	Employee Air Travel Benefit Program for Domestic and International Health insurance support, Various social insurances support,
Contact Information	Air Japan Co., Ltd. Flight Crew Recruitment Team crewapplication@ajx.ana-g.com